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# ana Job Projections 1998 - 2008

## Wage and Training Information Included !

Have questions? Contact:
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Job Service Division
Montana Department of Labor & Industry
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# Job Projec

## Occupations with Job Opportunities

The Montana Department of Labor and Industry's Research and Analysis Bureau develops occupational job projections to help people anticipate which occupations are likely to produce jobs in the future. Projections featured in this pamphlet were made to the year 2008 based on data from 1998 and previous years. Some job openings will be generated by industry growth. The rest will result from replacing workers who leave already existing jobs for various reasons. Job numbers are estimates, and all information applies to the state as a whole.

Occupations shown in this pamphlet are organized by education and training* required—and then ranked according to total annual openings expected. From left to right, the information includes:

- **Occupation:** The name of an occupation.
- **1998 Jobs:** Jobs existing in 1998.
- **2008 Jobs:** Jobs estimated for 2008.
- **Annual Job Openings:** Jobs projected to be added each year from *both* industry growth and replacements.
- **Median Hourly Wage:** The wage rate that divides wage distribution into 2 equal parts, with half the wages falling above the median rate and half falling below. Taken from the Research and Analysis Bureau's 1998 Occupational Employment Statistics program survey of occupations. While job projections include *both* wage and salary and self-employment jobs, hourly wages shown were computed using *only* wage and salary jobs. When wage information is not available for a specific occupation, its hourly wage is listed as "NA." Annual wage information is available for some occupations, and may be found in the bureau's full-sized projections publication or on the bureau's website at http://rad.dli.state.mt.us/ .

**Training may include training acquired in a school, work, apprenticeship, military, institutional or vocational environment. See chart—along with education and training categories—on reverse side of this pamphlet.*

**More complete information** for these and many other occupations can be found in the *Job Projections for Montana's Industries and Occupations, 1998 - 2008* publication, available on request. More complete Montana projections information—with a link to projections for other states and the nation as a whole—is also available on the bureau's website at http://rad.dli.state.mt.us/ .

## Jobs Requiring Short-Term On-the-Job Training

| *Occupation* | *1998 Jobs* | *2008 Jobs* | *Annual Job Openings* | *Median Hourly Wage* |
|---|---|---|---|---|
| Salespersons, Retail | 16,867 | 19,977 | *883* | $8.64 |
| Cashiers | 10,725 | 13,571 | *753* | $6.79 |
| Waiters & Waitresses | 8,098 | 9,159 | *552* | $5.73 |
| Combined Food Preparation & Service Workers | 8,170 | 9,141 | *547* | $5.86 |
| General Office Clerks | 10,927 | 13,167 | *527* | $8.70 |
| Truck Drivers, Heavy or Tractor-Trailer | 8,633 | 10,367 | *297* | $13.54 |
| Child Care Workers | 9,255 | 11,032 | *269* | $6.12 |
| Janitors/Cleaners, Except Maids/Housekeeping Cleaners | 9,034 | 9,760 | *269* | $7.65 |
| Bartenders | 5,491 | 5,773 | *263* | $6.37 |
| Food Preparation Workers | 3,669 | 4,030 | *238* | $6.45 |
| Truck Drivers, Light, Including Delivery & Route Workers | 5,517 | 6,779 | *205* | $9.51 |
| Nursing Aides, Orderlies & Attendants | 4,952 | 6,140 | *188* | $7.45 |
| Laborers, Landscaping & Groundskeeping | 2,637 | 3,649 | *180* | $7.94 |
| Maids & Housekeeping Cleaners | 5,119 | 5,962 | *179* | $6.26 |
| Counter & Rental Clerks | 2,010 | 2,883 | *174* | $6.77 |
| Receptionists & Information Clerks | 3,702 | 4,660 | *167* | $7.66 |
| Hand Packers & Packagers | 2,131 | 2,879 | *128* | $6.86 |
| Personal & Home Care Aides | 2,028 | 2,748 | *125* | $6.22 |
| Guards & Watch Guards | 1,860 | 2,599 | *120* | $7.46 |
| Counter Attendants: Lunchroom/Coffee Shop/Cafeteria | 1,257 | 1,380 | *116* | $6.33 |
| Amusement & Recreation Attendants | 1,602 | 2,443 | *113* | $6.14 |

## Jobs Requiring Bachelor's Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Teachers, Secondary School | 4,687 | 4,687 | 201 | NA |
| Teachers, Elementary School | 6,940 | 6,969 | 163 | NA |
| Accountants & Auditors | 3,244 | 3,673 | 93 | $18.02 |
| Sales Agents & Placers, Insurance | 2,341 | 2,632 | 82 | $17.28 |
| Systems Analysts, Electronic Data Processing | 798 | 1,537 | 79 | $19.58 |
| Social Workers, Except Medical & Psychiatric | 1,735 | 2,229 | 72 | $12.47 |
| Teachers, Preschool | 1,167 | 1,620 | 70 | $8.68 |
| Residential Counselors | 1,079 | 1,452 | 62 | $8.51 |
| Recreation Workers | 1,043 | 1,295 | 53 | $8.65 |
| Writers & Editors | 1,178 | 1,383 | 52 | $14.00 |
| Computer Programmers | 771 | 994 | 46 | $19.10 |
| Designers, Except Interior Designers | 1,345 | 1,607 | 46 | $9.10 |
| Loan Officers & Counselors | 937 | 1,159 | 43 | $17.33 |
| Civil Engineers, Including Traffic | 930 | 1,126 | 38 | $22.23 |
| Public Relations Specialists & Publicity Writers | 795 | 953 | 37 | $14.09 |
| Sales Agents: Securities/Commodities/Financial Services | 947 | 1,245 | 37 | $30.18 |
| Teachers, Special Education | 1,257 | 1,516 | 37 | NA |
| Wholesale & Retail Buyers, Except Farm Products | 900 | 999 | 32 | $12.77 |
| Personnel, Training & Labor Relations Specialists | 879 | 955 | 31 | $15.96 |
| Foresters & Conservation Scientists | 957 | 967 | 26 | $20.30 |
| Construction Managers | 517 | 653 | 23 | $21.26 |
| Property & Real Estate Managers & Administrators | 684 | 809 | 22 | $10.66 |
| Directors, Religious Activities & Education | 652 | 764 | 21 | $7.72 |
| Reporters & Correspondents | 453 | 509 | 20 | $12.37 |

## Jobs Requiring Work Experience Plus Bachelor's or Higher Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| General Managers & Top Executives | 6,906 | 8,410 | 271 | $25.93 |
| Education Administrators | 1,973 | 2,116 | 64 | $26.34 |
| Financial Managers | 1,476 | 1,803 | 56 | $24.10 |
| Artists & Related Workers | 1,295 | 1,525 | 50 | $13.62 |
| Management Analysts | 863 | 1,128 | 34 | $28.00 |
| Marketing, Advertising & Public Relations Managers | 768 | 965 | 31 | $22.81 |
| Medicine & Health Services Managers | 725 | 888 | 29 | $21.15 |
| Engineering, Mathematical & Natural Sciences Managers | 485 | 687 | 28 | $28.58 |

## Jobs Requiring Master's Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Social Workers, Medical & Psychiatric | 839 | 1,216 | 49 | $14.04 |
| Psychologists | 1,170 | 1,355 | 41 | $19.14 |
| Physical Therapists | 728 | 917 | 30 | $24.40 |
| Vocational & Educational Counselors | 705 | 830 | 29 | $14.21 |
| Speech-Language Pathologists & Audiologists | 434 | 560 | 20 | $18.55 |

## Jobs Requiring Doctoral Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Biological Scientists | 945 | 1,234 | 49 | $21.14 |
| English Language & Literature Teachers, Postsecondary | 434 | 543 | 23 | NA |

## Jobs Requiring Professional Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Lawyers | 3,555 | 4,140 | 98 | $27.46 |
| Physicians and Surgeons | 1,838 | 2,279 | 73 | $53.91 |
| Dentists | 1,161 | 1,339 | 42 | $29.81 |
| Pharmacists | 763 | 793 | 24 | $23.86 |
| Veterinarians & Veterinary Inspectors | 527 | 643 | 23 | $21.77 |

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# Job Projections for Montana Occupations, 1998 - 2008

## Occupations with Job Opportunities

The Montana Department of Labor and Industry's Research and Analysis Bureau develops occupational job projections to help people anticipate which occupations are likely to produce jobs in the future. Projections featured in this pamphlet were made to the year 2008 based on data from 1998 and previous years. Some job openings will be generated by industry growth. The rest will result from replacing workers who leave already existing jobs for various reasons. Job numbers are estimates, and all information applies to the state as a whole.

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## Jobs Requiring Short-Term On-the-Job Training

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Salespersons, Retail | 16,867 | 19,977 | 883 | $8.64 |
| Cashiers | 10,725 | 13,571 | 753 | $6.79 |
| Waiters & Waitresses | 8,098 | 9,159 | 552 | $5.73 |
| Combined Food Preparation & Service Workers | 8,170 | 9,141 | 547 | $5.86 |
| General Office Clerks | 10,927 | 13,167 | 527 | $8.70 |
| Truck Drivers, Heavy or Tractor-Trailer | 8,633 | 10,367 | 297 | $13.54 |
| Child Care Workers | 9,255 | 11,032 | 269 | $6.12 |
| Janitors/Cleaners, Except Maids/Housekeeping Cleaners | 9,034 | 9,760 | 269 | $7.65 |
| Bartenders | 5,491 | 5,773 | 263 | $6.37 |
| Food Preparation Workers | 3,669 | 4,030 | 238 | $6.45 |
| Truck Drivers, Light, Including Delivery & Route Workers | 5,517 | 6,779 | 205 | $9.51 |
| Nursing Aides, Orderlies & Attendants | 4,952 | 6,140 | 188 | $7.45 |
| Laborers, Landscaping & Groundskeeping | 2,637 | 3,649 | 180 | $7.94 |
| Maids & Housekeeping Cleaners | 5,119 | 5,982 | 179 | $6.26 |
| Counter & Rental Clerks | 2,010 | 2,883 | 174 | $6.77 |
| Receptionists & Information Clerks | 3,702 | 4,660 | 167 | $7.66 |
| Hand Packers & Packagers | 2,131 | 2,879 | 128 | $8.86 |
| Personal & Home Care Aides | 2,028 | 2,748 | 125 | $6.22 |
| Guards & Watch Guards | 1,860 | 2,599 | 120 | $7.46 |
| Counter Attendants: Lunchroom/Coffee Shop/Cafeteria | 1,257 | 1,380 | 116 | $6.33 |
| Amusement & Recreation Attendants | 1,602 | 2,443 | 113 | $6.14 |

## Jobs Requiring Short-Term On-the-Job Training, Continued

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Tellers | 1,896 | 2,065 | 98 | $7.46 |
| Cooks, Fast Food | 2,172 | 2,565 | 96 | $5.65 |
| Home Health Aides | 1,919 | 2,574 | 93 | $7.51 |
| Farmworkers, Farm & Ranch Animals | 2,964 | 1,854 | 91 | NA |
| Teacher Aides, Paraprofessional | 2,708 | 3,266 | 87 | $7.97 |
| Farmworkers, Food & Fiber Crops | 2,662 | 1,672 | 82 | NA |
| Hotel Desk Clerks | 1,497 | 1,708 | 78 | $6.24 |
| Vehicle Washers & Equipment Cleaners | 1,323 | 1,661 | 76 | $6.60 |
| Fallers & Buckers | 1,983 | 2,169 | 69 | $17.56 |
| Highway Maintenance Workers | 1,883 | 2,087 | 65 | $13.17 |
| Cooks, Short Order | 1,185 | 1,463 | 59 | $6.48 |
| Helpers, Carpenters & Related Workers | 758 | 991 | 58 | $9.34 |
| Teacher Aides & Educational Assistants, Clerical | 1,729 | 2,086 | 56 | $7.25 |
| Helpers, Mechanics & Repairers | 800 | 984 | 54 | $8.54 |
| Stock Clerks, Sales Floor | 3,558 | 3,560 | 54 | $7.37 |
| Shipping, Receiving & Traffic Clerks | 2,147 | 2,303 | 52 | $11.35 |
| Billing, Cost & Rate Clerks | 1,186 | 1,448 | 50 | $9.50 |
| Assemblers/Fabricators, Except Machinery/Precision | 1,573 | 1,783 | 49 | $8.30 |
| Stock Clerks: Stockroom, Warehouse or Storage Yard | 1,616 | 1,855 | 48 | $8.89 |
| Dining Room & Cafeteria Attendants & Bartender Helpers | 1,161 | 1,270 | 46 | $5.75 |
| Order Clerks: Materials, Merchandise & Service | 861 | 1,032 | 38 | $9.06 |
| Library Assistants & Bookmobile Drivers | 553 | 647 | 36 | $7.54 |
| Service Station Attendants | 569 | 659 | 34 | $7.26 |
| Bill & Account Collectors | 604 | 776 | 33 | $10.82 |
| Bus Drivers, School | 1,760 | 1,706 | 32 | $9.43 |
| Adjustment Clerks | 705 | 966 | 31 | $9.10 |
| Food Servers, Outside | 285 | 355 | 31 | $6.63 |
| Taxi Drivers & Chauffeurs | 791 | 971 | 31 | $6.49 |
| Guides | 455 | 678 | 30 | $7.91 |
| Postal Mail Carriers | 892 | 941 | 30 | $15.89 |
| Hosts & Hostesses: Restaurant/Lounge/Coffee Shop | 603 | 712 | 29 | $5.98 |
| Interviewing Clerks, Except Personnel & Social Welfare | 401 | 549 | 28 | $10.13 |
| Tire Repairers & Changers | 498 | 554 | 28 | $8.61 |
| Driver/Sales Workers | 1,225 | 1,252 | 27 | $9.19 |
| Order Fillers, Wholesale & Retail Sales | 557 | 700 | 27 | $9.15 |

## Jobs Requiring Moderate-Term On-the-Job Training

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Bookkeeping, Accounting & Auditing Clerks | 9,265 | 9,764 | 223 | $9.51 |
| Sales Representatives, Except Retail/Scientific/Related | 3,978 | 4,570 | 156 | $16.25 |
| Secretaries, Except Legal or Medical | 7,610 | 7,689 | 132 | $9.01 |
| Human Services Workers | 1,490 | 2,380 | 128 | $8.04 |
| Telemarketers/Door-to-Door Sales/Street Vendors, Other | 2,519 | 3,106 | 124 | $8.11 |
| Painters & Paperhangers, Construction & Maintenance | 2,819 | 3,321 | 122 | $14.07 |
| Medical Assistants | 926 | 1,432 | 74 | $8.79 |
| Instructors & Coaches, Sports & Physical Training | 1,898 | 2,390 | 69 | $9.37 |
| Excavating & Loading Machine Operators | 1,330 | 1,602 | 52 | $14.66 |
| Roofers | 924 | 1,109 | 51 | $11.36 |
| Sales Agents, Selected Business Services | 865 | 1,170 | 49 | $13.37 |
| Selespersons, Perts | 1,198 | 1,322 | 46 | $10.94 |
| Laundry & Dry-Cleaning Machine Operators & Tenders | 1,084 | 1,250 | 44 | $6.99 |
| Bakers, Bread & Pastry | 908 | 1,064 | 40 | $8.09 |
| Dental Assistants | 753 | 1,033 | 40 | $9.69 |
| Operating Engineers | 1,352 | 1,481 | 37 | $14.73 |
| Grader, Bulldozer & Screper Operators | 914 | 1,202 | 36 | $14.99 |
| Sales Agents, Advertising | 789 | 930 | 36 | $12.85 |
| Sales Reps, Scientific & Related, Except Retail | 819 | 950 | 33 | $20.25 |
| Demonstrators & Promoters | 490 | 670 | 31 | $6.60 |
| Packaging & Filling Machine Operators & Tenders | 692 | 777 | 27 | $8.90 |
| Sheet Metal Workers | 440 | 580 | 25 | $15.60 |

## Jobs Requiring Long-Term On-the-Job Training

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Carpenters | 11,813 | 13,911 | 527 | $12.90 |
| Farmers/Ranchers: Self-Employed | 25,641 | 25,471 | 397 | NA |
| Cooks, Restaurant | 3,674 | 4,347 | 163 | $7.29 |
| Maintenance Repairers, General Utility | 4,236 | 4,810 | 152 | $9.90 |
| Automotive Body & Related Repairers | 1,755 | 2,023 | 78 | $11.83 |
| Electricians | 2,132 | 2,471 | 78 | $17.73 |
| Correction Officers & Jailers | 883 | 1,200 | 56 | NA |
| Plumbers, Pipefitters & Steamfitters | 1,681 | 1,985 | 51 | $17.35 |
| Mobile Heavy Equipment Mechanics, Except Engines | 981 | 1,167 | 45 | $15.44 |
| Police Patrol Officers | 800 | 1,036 | 45 | $14.01 |
| Bus & Truck Mechanics & Diesel Engine Specialists | 1,237 | 1,405 | 44 | $13.87 |
| Cooks, Institution or Cafeteria | 1,532 | 1,512 | 40 | $7.99 |
| Welders & Cutters | 1,111 | 1,218 | 39 | $13.81 |
| Cabinetmakers & Bench Carpenters | 1,038 | 1,293 | 38 | $10.40 |
| Sheriffs & Deputy Sheriffs | 727 | 986 | 33 | $15.08 |
| Telephone & Cable TV Line Installers & Repairers | 353 | 574 | 33 | $16.18 |
| Heating/Air Conditioning/Refrig Mechanics & Installers | 657 | 830 | 29 | $14.39 |
| Firefighters | 909 | 960 | 27 | $15.00 |

## Jobs Requiring Work Experience in Related Occupation

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| First-Line Supervisors: Sales & Related | 16,275 | 19,274 | 513 | $14.45 |
| First-Line Supervisors: Construction/Extractive | 4,823 | 5,669 | 213 | $17.50 |
| First-Line Supervisors: Clerical/Administrative | 3,870 | 4,791 | 179 | $13.71 |
| Food Service & Lodging Managers | 2,912 | 3,329 | 93 | $13.24 |
| Instructors, Nonvocational Education | 2,770 | 3,222 | 74 | $13.37 |
| First-Line Supervisors: Mechanics/Installers | 1,386 | 1,551 | 58 | $18.82 |
| Locomotive Engineers | 688 | 688 | 41 | $25.22 |
| First-Line Supervisors: Production/Operating | 1,057 | 1,141 | 38 | $16.38 |
| Compliance Officers & Inspectors, Except Construction | 918 | 1,009 | 26 | NA |
| New Accounts Clerks | 420 | 536 | 26 | $8.28 |

## Jobs Requiring Postsecondary Vocational Training

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Automotive Mechanics | 4,918 | 5,811 | 211 | $12.14 |
| Hairdressers, Hairstylists & Cosmetologists | 4,336 | 4,727 | 151 | $7.02 |
| Licensed Practical Nurses | 2,384 | 2,796 | 92 | $10.95 |
| Sales Agents, Real Estate | 2,493 | 2,867 | 87 | $18.54 |
| Emergency Medical Technicians | 686 | 894 | 38 | $9.13 |
| Central Office & PBX Installers & Repairers | 283 | 485 | 29 | $19.97 |
| Drafters | 638 | 746 | 26 | $13.47 |
| Medical Secretaries | 882 | 999 | 26 | $9.49 |

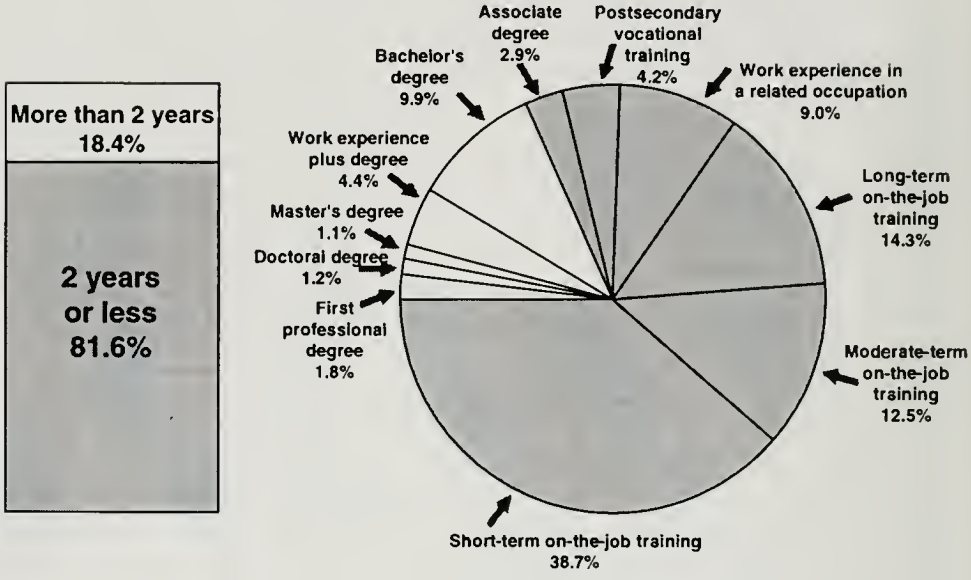
## Jobs Requiring Associate Degree

| Occupation | 1998 Jobs | 2008 Jobs | Annual Job Openings | Median Hourly Wage |
|---|---|---|---|---|
| Registered Nurses | 6,850 | 8,146 | 243 | $16.78 |
| Computer Support Specialists | 1,011 | 1,887 | 94 | $14.99 |
| Perelegal Personnel | 600 | 911 | 36 | $13.57 |
| Dental Hygienists | 485 | 671 | 30 | $25.91 |
| Medical Records Techniciens | 425 | 588 | 26 | $9.45 |
| Electricel/Electronic Engineering Techniciens/Technologists | 638 | 741 | 23 | $14.31 |
| Radiologic Technologists | 629 | 748 | 21 | $15.31 |

*(continued on back)*

# Training Required for Montana Jobs

## - Based on 1998 Job Estimates -




Source: Research & Analysis Bureau, Montana Department of Labor & Industry

## Education and Training Categories

**First professional degree:** Completion of the academic program usually requires at least 6 years of full-time equivalent academic study, including college study prior to entering the professional degree program.

**Doctoral degree:** Completion of the degree program usually requires at least 3 years of full-time equivalent academic work beyond the bachelor's degree.

**Master's degree:** Completion of the degree program usually requires 1 or 2 years of full-time equivalent study beyond the bachelor's degree.

**Work experience, plus a bachelor's or higher degree:** Most occupations in this category are managerial occupations that require experience in a related nonmanagerial position.

**Bachelor's degree:** Completion of the degree program generally requires at least 4 years but not more than 5 years of full-time equivalent academic work.

**Associate degree:** Completion of the degree program usually requires at least 2 years of full-time equivalent academic study.

**Postsecondary vocational training:** Some programs last only a few weeks while others may last more than a year. In some occupations, a license is needed that requires passing an examination after completion of the training.

**Work experience in a related occupation:** Some occupations requiring work experience are supervisory or managerial occupations.

**Long-term on-the-job training:** This category includes occupations that generally require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance. This category includes formal and informal apprenticeships that may last up to 4 years and short-term intensive employer-sponsored training that workers must successfully complete. Individuals undergoing training are generally considered to be employed in the occupation. This category includes occupations in which workers may gain experience in nonwork activities, such as professional athletes who gain experience through participation in athletic programs in academic institutions.

**Moderate-term on-the-job training:** This category includes occupations in which workers can develop the skills needed for average job performance after 1 to 12 months of combined on-the-job experience and informal training.

**Short-term on-the-job training:** This category covers occupations in which workers can develop the skills needed for average job performance after a short demonstration or up to 1 month of on-the-job experience or instruction.

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